



LYNNFIELD SCHOOL DISTRICT DEPARTMENT OF ATHLETICS

NFHS Implicit Bias Course and the MIAA DEI Pledge

In order to gain a better understanding of actions, language and behavior which can be interpreted as discriminatory in nature and to confirm their commitment to diversity, equity and inclusion, all student athletes must take the National Federation of State High School Associations (NFHS) free online course entitled [*Implicit Bias*](#) and take the [*MIAA Diversity, Equity and Inclusion Pledge*](#).

Student-athletes must take the course and pledge every year as well, and they must do so prior to the start of their athletic season.

At the end of the Implicit Bias course please print out Completion Certificate and hand in both this and the signed Pledge to the Athletic Department along with other paperwork.